



Job Description - SUPERINTENDENT

Louis W. Bray Construction Limited is a well-established Heavy Civil Construction Contractor continually building on its solid reputation throughout Ontario since 1972. We are seeking a Superintendent to support our continued growth and success.

This role is a critical position within the Bray team. The Superintendent will provide operational oversight for construction projects and is responsible for ensuring that project quality, schedule, cost control, safety and customer satisfaction objections are met.

The Head office is located in Vars, Ontario near the East end of Ottawa however this position will require someone who is willing to travel in Eastern Ontario.

We offer competitive salaries, RRSP matching, company vehicle, and group benefits.

Duties & Responsibilities

- Ensure project plans contain all necessary information and requirements, and that field work is successfully executed based on project plans
- Adhere to company's policies/procedures, and abide by OHS 2015 standards
- Attend/organize all necessary meetings and maintain solid relationships with clients, engineers, and contractors.
- Improve key performance indices and general project performance
- Ensure projects are completed on time and within budget, while maintaining exceptional quality
- Provide overall supervision, coordination and management of onsite activity
- Manage trades productivity, proper use of equipment and materials, and performance levels of every project
- Manage submittals and document flow
- Excellent proven leadership abilities, with proven skill to manage field staff.
- Build trust and long-term relationship with our stakeholders

Required Skills & Qualifications

- 5 + years of experience in a supervisory role as a site Superintendent for infrastructure projects
- Ability to Liaison and coordinate daily operations with the client and owners including subcontractors and suppliers, while ensuring operations are not interrupted
- Strong Oral and written communication skills
- Excellent analytical; problem-solving; and decision-making skills.
- Excellent communication, organizational, and interpersonal skills.
- Pre-existing relationships with local trades is a huge asset
- Experience in MTO & CCDC
- Willing to travel out of town

