



JOB POSTING

Lead Hand - General

Job Description

Responsible for performing a wide variety of construction activities requiring varied experience and skill in several trade areas (more than one) specifically water and sewer lines, pipe laying, carpentry, and concrete.

Overall Duties & Responsibilities

- Ability to successfully complete safety training as required on an ongoing basis
- Adhere to the company's Health and Safety Policies and Procedures
- Adhere to the company's core values and mission statement
- Assist in creating a pleasant work environment on an ongoing basis
- Digging, spreading and leveling dirt and gravel
- Lifting, carrying, and holding building materials, tools, and supplies; cleaning tools, equipment, materials, and work areas
- Strive towards achieving increased empowerment from my superiors on an ongoing basis
- Use of some powered tools such as Jack-hammers, saws & packers
- Mixing, pouring, and spreading concrete, asphalt, or gravel
- Joining, wrapping, and sealing sections of pipe
- Perform a variety of routine, non-machine tasks, such as removing forms from set concrete, painting and other related tasks
- Level earth to grade specifications
- Perform rough framing
- Finish and place concrete
- Erecting Scaffolding, Shoring and Braces
- The ability to work without constant supervision
- Set up instruments and lasers for grade elevations
- Strong understanding of Traffic Control
- Understanding of construction drawings
- Ability to supervise crews in the absence of a Foreman
- To lead by example on a daily basis
- Ability to read plans
- Ability to work unsupervised

- Serve as a lead hand to Construction Workers in the absence of a Foreman or Superintendent

Overall Knowledge, Skills & Abilities

- Ability to effectively communicate with other team members
- Strong knowledge of construction materials and their use
- Strong knowledge of practices and methods applicable to heavy civil construction
- Ability to establish and maintain effective working relationships with construction personnel, equipment operators, supervisors, crews and sub-contractor
- To effectively communicate and problem solve with team members, sub-contractors, property owners, and the general public

Overall Physical Demands

- Must be willing and able to work out of town for extended periods of time if and when required
- Work is performed both indoors and outdoors and may be done at a surface environment, at extreme heights, underground or water, and in inclement weather
- Considerable amount of lifting, carrying, climbing, kneeling and balancing
- A certain amount of strength dexterity and alertness is required

